

“Employers sometimes ask people applying for jobs for personal information, such as their hobbies and interests, and whether they are married or single. Some people say that this information may be relevant and useful. Others disagree.

Discuss both these views and give your own opinion.”

Nobody can deny job interviews and answers that are given by interviewees ~~is-are~~ the most important stage of being recruited. The questions are mostly about skills requireds for the job, although they sometimes can be about an interviewee’s personal life, which might seem inappropriate to some people. In contrast to others, ~~me~~ included, believe that the employers need the information to decide whether that person is a good addition to their team or not.

Perhaps the main characteristic of job interviews for many is the uncomfortable feeling of being judged by others which will be worse when ~~one-they~~ realizes it is not enough to just possess adequate skills for the job, since ~~his-or-her~~their personality will be evaluated as well. It is very bothering for them to be asked about their personal life such as their marital status or how they spend their leisure time ~~and so on~~.

On the other hand, there are those who believe that the applicants’ personality should be considered as well as their skill since strong confident staff can have a major impact on a company’s success.

In conclusion, although both sides of the argument have their reasons for what they believe, it is hard to ignore that much of what the employers can learn about the applicant’s characteristics is based on what they ask in the interview about their belief and their life style. As noted above, I believe that those types of questions needed to be asked in job interviews, but also I believe red lines should not be crossed.